

SECRETARIA DE ESTADO DA CIÊNCIA, TECNOLOGIA E ENSINO SUPERIOR – SETI

Human Rights

Materiality/Saliency

HR1. Which of the following has the company identified as material human rights topics connected with its operations and/or value chain, whether based on their salience (e.g. the most severe potential negative impacts on people) or another basis.

Linked to: GRI Disclosure 3-2 (2021)

(Select all that apply)

- ☐ Freedom of association and the effective recognition of the right to collective bargaining
- ☐ Child labour
- ☐ Forced labour
- ☐ Non-discrimination in respect of employment and occupation
- ☐ Safe and healthy working environment
- ☐ Working conditions (wages, working hours) [Prompts additional line 'Working conditions (wa
- ☐ Freedom of expression [Prompts additional line 'Freedom of expression' in Questions HR2-
- ☐ Access to water and sanitation [Prompts additional line 'Access to water and sanitation'
- ☐ Digital security / privacy [Prompts additional line 'Digital security / privacy' in Ques
- ☐ Gender equality and women's rights [Prompts additional line 'Gender equality and women's
- ☐ Rights of indigenous peoples [Prompts additional line 'Rights of indigenous peoples' in
- ☐ Rights of refugees and migrants [Prompts additional line 'Rights of refugees and migrant
- ☐ Other [Textbox Mandatory]
- ☐ No human rights topics have been identified as material

Please provide additional explanation: _____

The Secretariat of Science, Technology and Higher Education - SETI follows the guidelines of the environmental policy of the Government of Paraná, which is a signatory to the goals of the Sustainable Development Goals - SDGs.

According to Law No. 21,352/2023, article 43, the State Secretariat for Science, Technology and Higher Education - SETI is responsible for: "I - the coordination, implementation and execution of state policy relating to the areas of science, technology and higher education : [...]. The basic organizational structure of SETI comprises, at the Decentralized Action Level:

- a) State University of Londrina - UEL;
- b) State University of Maringá - UEM;
- c) State University of Ponta Grossa - UEPG;
- d) State University of Western Paraná - UNIOESTE;
- e) Midwest State University of Paraná - UNICENTRO;
- f) State University of Northern Paraná - UENP;
- g) State University of Paraná - UNESPAR;
- h) Araucária Foundation to Support the Scientific and Technological Development of the State of Paraná.

At the State Universities of Paraná, projects and actions are developed within the scope of the Sustainable Development Goals, according to documents and information available at the links:

UNIOESTE - SUSTAINABILITY REPORT 2023: The UN Sustainable Development Goals at the State University of Western Paraná:
https://www.unioeste.br/portal/arg/files/ari/sustentabilidade/RELATORIO_DE_SUSTENTABILIDADE_UNIOESTE.pdf

UEPG - Report of actions developed by the State University of Ponta Grossa in relation to the Sustainable Development Goals (SDG) 2022:
<https://drive.google.com/file/d/1KkwZAUyCTm8IqxAOIOTdmEFbF-LLBu5/view?pli=1>

UEL - Our educational project for sustainability:
<https://sites.uel.br/sustentabilidade/>

UNESPAR - The Sustainable Development Goals in UNESPAR 2022:
<https://www.unespar.edu.br/noticias/unespar-marca-presenca-em-evento-estadual-que-renova-compromisso-com-organizacao-para-a-cooperacao-e-desenvolvimento-economico>

UEM - University achieves SDG 2023 Social Seal certification:
https://www.asc.uem.br/index.php?option=com_content&view=article&id=28508:universidade-conquista-certificacao-do-selo-social-ods-de-2023&catid=986:pagina-central&Itemid=211

Human rights policies are the responsibility of the State Secretariats for Justice and Citizenship - SEJU, Women, Racial Equality and Elderly Persons - SEMIPI and Social Development and Family - SEDEF.

In accordance with Law No. 21352/2023:

Art. 44. The State Secretariat for Justice and Citizenship - SEJU is responsible for formulating government policy focused on respect for human dignity, as well as coordinating its execution, in the following areas:

- I - the protection of victims and witnesses and children and adolescents threatened with death;
- II - overcoming situations of conflict and violence;
- III - management of the Socio-Educational Service System;

IV - consumer protection, defense, education and guidance;
V - defending citizenship rights;
VI - the defense of minority rights; (Wording given by Law 21388 of 04/05/2023)
VII - the preservation of human and social rights and guarantee of individual and collective freedoms;
VIII - the social reintegration of graduates from the Socio-Educational Service System;
IX - the administrative relationship with justice bodies;
X - the articulation of partnerships and actions through cooperation, integration and dialogue with the bodies of the Executive, Judiciary and Legislative Powers, the Public Ministry of Paraná, the Public Advocacy, the Public Defender's Office of the State of Paraná, the Brazilian Bar Association - OAB /Section of the State of Paraná, associations and other legal entities on topics related to the Department's scope of action.

Art. 45. The State Secretariat for Women, Racial Equality and Elderly Persons - SEMIPI is responsible for: (Wording given by Law 21505 of 01/06/2023)

I - the formulation of government policy and the coordination of its execution, in the areas:

- a) of the Defense of Women's Rights;
- b) of the Defense of Racial Equality;
- c) of the Defense of the Rights of Original Peoples and Traditional Communities;
- d) of the Defense of the Rights of the Elderly; (Included by Law 21388 of 04/05/2023)

II - the articulation and promotion of transversality and integration of the Department's competencies with other state public policies;

III - the establishment of communication channels with citizens to receive queries, complaints and provide information related to the Secretariat's field of activity;

IV - the establishment of communication channels with citizens to receive queries, complaints and provide information related to the Secretariat's field of activity;

V - the development, implementation, monitoring of policies and thematic programs in the areas of education, work, culture, health, economic autonomy and political participation, which consider women in their diversity, with a view to promoting equality;

VI - the creation of partnerships with the Union, other States and Municipalities, aiming to expand and improve the quality of care services for women victims of domestic and sexual violence, in close coordination with civil society, especially with feminist organizations, the social movement of women, Human Rights and reference institutions for adolescents;

VII - participation and contribution to the implementation, in the State of Paraná, of National Plans, Ministerial Ordinances and other governmental acts relating to Human Rights, in particular the National Plan of Policies for Women, the National Policy for Comprehensive Attention to Women's Health, the National Pact to Reduce Maternal and Neonatal Death, the National Plan to Combat Domestic and Sexual Violence, the National Pact to Combat Violence against Women, among others;

VIII - promoting and supporting actions to strengthen popular women's organizations, through guidance for their regularization and training for the development of self-sustainability projects;

IX - the articulation of partnerships and actions through cooperation, integration and dialogue with the bodies of the Executive, Judiciary and Legislative Powers, the Public Ministry of Paraná, the Public Advocacy, the Public Defender's Office of the State of Paraná, the Brazilian Bar Association - OAB/ Section of the State of Paraná, associations and other legal entities on topics related to the Ministry's scope of action.

Art. 46. The State Secretariat for Social and Family Development - SEDEF is responsible for:

I - the formulation, coordination, planning, articulation, execution, monitoring and evaluation of the State Social Assistance Policy, with the objective of ensuring social protection, which aims to guarantee life, reduce damage and prevent the incidence of risks, social assistance surveillance and defense social and institutional, aimed at the population in situations of vulnerability and social risk, in accordance with Federal Law No. 8,742, of December 7, 1993, in line with the guidelines of the State Social Assistance Council - CEAS/PR;

II - the consolidation of the Unified Social Assistance System - SUAS in the territory of Paraná, strengthening municipalities in the management of Public Social Assistance Policy, guaranteeing social protection for families and individuals in situations of vulnerability and social risk;

III - the promotion of special social protection for families and individuals who are at personal and social risk, due to abandonment, physical or psychological abuse, sexual abuse, use of psychoactive substances, compliance with socio-educational measures, homelessness and situation of child labor;

IV - managing risk prevention and basic assistance projects for people at risk or socially vulnerable;

V - the formulation, coordination, planning, follow-up, monitoring and technical support for the State Policy for the Defense of the Rights of Children and Adolescents;

VI - the formulation, coordination, follow-up, monitoring and technical support for the State Policy for the Defense of Youth Rights;

VII - coordination of the articulation of the operational units of the State Secretariat for Social Action and Family and with bodies of Direct or Indirect Public Administration in the three spheres and entities of Civil Society, aiming at the integration of their actions in the execution of State Policies related to the scope of action from the Agenda;

VIII - promoting improvements in the population's quality of life, with actions and measures focused on meeting basic needs;

IX - the coordination and proposition of transversal actions with regard to the formation, strengthening and promotion of the family, in order to promote the insertion of a family perspective in all areas of Government activity;

X - defending the rights of people with disabilities.

SETI has representation in all Human Rights Councils within the scope of the Government of Paraná, contributing to the elaboration and implementation of public policies in the area.

Note: Labour rights topics (Freedom of association and the effective recognition of the right

Commitment

HR2. Does the company have a policy commitment in relation to the following human rights topics?
Matrix will be populated only for the human rights topics selected in HR1.

Linked to: GRI Disclosures 2-23-a-iv, 2-23-b, 3-3-c (2021)

(Matrix - Select one answer option per line)

	No, and we have no plans to develop a policy	No, but we plan to within the next two years	Yes, included within a broader policy or as a stand-
Freedom of expression	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Access to water and sanitation	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Digital security / privacy	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Gender equality and women's rights	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Rights of indigenous peoples	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Rights of refugees and migrants	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Please provide additional explanation: _____

Human rights policies are the responsibility of the State Secretariats for Justice and Citizenship - SEJU, Women, Racial Equality and Elderly Persons - SEMIPI and Social Development and Family - SEDEF

Please input the year the relevant human rights policy was last reviewed

Please provide additional explanation: _____

Linked to: GRI Disclosures 2-23-c, 2-23-d, 2-23-e (2021)

Aligned with international human rights standards	Publicly available	Approved at most senior level of the company	Applied to the company's own operations	Applied to the company's own operations and suppliers	Applied to the company's own operations and value chain (e.g., suppliers, consumers, communities)
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Freedom of expression						
Access to water and sanitation						
Digital security / privacy						
Gender equality and women's rights						
Rights of indigenous peoples						

Rights of
refugees
and migrants

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Please provide additional explanation: _____

Prevention

HR3. In the course of the reporting period, has the company engaged with affected stakeholders or their legitimate representatives in relation to the following human rights topics. Matrix will be populated only for the human rights topics selected in HR1.

Linked to: GRI Disclosures 3-1-b, 3-3-f (2021)

(Matrix - Select one answer option per line)

Please select the company's highest level of engagement. Options progress from left to right.

	No engagement on this topic	To better understand the risks/ impacts in question	To discuss potential ways to prevent or mitigate the risks/	To agree on a way to prevent/ mitigate the risks/ impacts in	To assess progress in preventing /mitigating the risks/impact	To collaborate in the prevention/ mitigation of the
Freedom of expression	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to water and sanitation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Digital security / privacy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gender equality and women's rights	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rights of indigenous peoples	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rights of refugees and migrants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide additional explanation: _____

HR4. What type of action has the company taken in the reporting period with the aim of preventing/mitigating the risks/impacts associated with this human rights topic. Matrix will be populated only for the human rights topics selected in HR1.

Linked to: GRI Disclosure 3-3-d (2021)

(Matrix - Select all that apply for each line)

Provided internal training/ capacity building for the direct workforce	Built capacity among relevant business relationships (e.g., partners, suppliers, clients, etc.)	Conducted an audit process and/or corrective action plan	Collective Action with peers or other stakeholders to address the issue	Collaborated with governmental or regulatory bodies	Other (Please provide additional information in the mandatory text box)

Freedom of expression	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Access to water and sanitation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Digital security / privacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender equality and women's rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rights of indigenous peoples	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rights of refugees and migrants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please provide additional explanation: _____

HR5. Who receives training for the following human rights topics. Matrix will populated only for the human rights topics selected in HR1.

Linked to: GRI Disclosure 3-3-d (2021)

(Matrix - Select all that apply for each line)

	No training provided	Select employees	All employees	Contractors	Direct suppliers of the organization	Indirect suppliers of the organization
Freedom of expression	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Access to water and sanitation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Digital security / privacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender equality and women's rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rights of indigenous peoples	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rights of refugees and migrants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please provide additional explanation: _____

HR6. How does the company assess progress in preventing/mitigating the risks/impacts associated with the following human rights topics. Matrix will populated only for the human rights topics selected in HR1.

Linked to: GRI Disclosure 3-3-e (2021)

(Matrix - Select one answer option per line)

Please select the company's highest level of engagement. Options progress from left to right.

	No monitoring of progress	Review topics on ad hoc basis	Set annual targets/ goals, track progress over time (internal programmes only)	Set annual targets/ goals, track progress over time (internal and external programmes)	Other (Please provide additional explanation) [Makes text box mandatory]
Freedom of expression	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to water and sanitation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Digital security / privacy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gender equality and women's rights	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
or girls					
Rights of indigenous peoples	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rights of refugees and migrants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide additional explanation: _____

Response and Reporting

HR7. During the reporting period, has the company been involved in providing or enabling remedy where it was caused or contributed to adverse impact associated with the following human rights topics. Matrix will populated only for the human rights topics selected in HR1.

Linked to: GRI Disclosure 3-3-d-ii (2021)

(Matrix - Select one answer option per line)

	No remedy provided/ena bled	Yes, remedy provided/ena bled	No adverse impact identifid or caused	Choose to not disclose
Freedom of expression	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to water and sanitation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Digital security / privacy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gender equality and women's rights	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Rights of indigenous peoples	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rights of refugees and migrants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide additional explanation: _____

HR8. Briefly describe additional relevant practical actions the company has taken during the reporting period and/or plans to take to implement the human rights principles, including any challenges faced and actions taken towards prevention and/or remediation.

Linked to: GRI Disclosures 3-3-c and 3-3-d (2021)

(Text Box)

